

## CHILD CARE FEE SCHEDULE - EFFECTIVE SEPTEMBER 1, 2021

Monthly Child Care Fee Schedule (All Payments Due 25th of Prior Month)

PROGRAM	STAFF RATIO	5 DAYS	4 DAYS	3 DAYS	2 DAYS
Infants	1:4	\$1,704	\$1,534	\$1,278	\$852
Toddlers	1:5	\$1,556	\$1,400	\$1,167	\$778
Young Preschool	1:6	\$1,446	\$1,301	\$1,085	\$723
Preschool	1:10	\$1,361	\$1,225	\$1,025	\$681
Kindergarten Prep	1:10	\$1,361	\$1,225	\$1,025	\$681

*\*(Child Care fees are reflective of staff/child ratios in current classroom)*

**ELIGIBILITY:** Eligibility ends when an eligible Abbott/AbbVie employee terminates employment for any reason, begins a personal or educational leave of absence, retires, or reaches the end of a pay continuation period.

**FEES:**  
 Initial Registration Fee: \$75 for first child, \$25 for each additional child (non-refundable).  
 Back Up Care Fee \$45 per day per child  
 School's Out (Daily Rate) \$40 per day per child  
 NSF A \$25 fee will be assessed for each check/ACH returned due to non-sufficient funds.

In addition to supporting faculty salaries and benefits, fees include: breakfast, lunch, two snacks each day, daily curriculum, and program enhancements such as music/creative movement, foreign language, yoga, daily computer activities, special events, parent seminars, sports programs, storytellers, and more. There are no additional annual re-registration, supply or activity fees at Early Discoveries.

Fees are typically set **at market average**. Market average is determined annually by surveying over 20 child care centers in nearby and surrounding communities. Both NAEYC accredited and non-accredited programs are included in the survey, allowing for a balance of high and low fees surveyed.

Scholarship opportunities available; contact Early Discoveries for information and qualification guidelines.

**PAYMENT SCHEDULE:** Fees are billed **monthly** and are due in full on the 25th of each month for the following month. You may be asked to withdraw from the Center if your account is two weeks past due.

**\*PROGRAM ASSIGNMENT:** Age ranges listed reflect the earliest date that a child may enter or leave a program. Transition to the next oldest program is dependent on space availability and may occur after age range listed. **Most transitions at Early Discoveries occur September 1.** Fees are reflective of staff/child ratios in currently assigned programs and do not change with children's birthdays.

**SIBLING DISCOUNTS:** Families with two children enrolled in the year-round program receive a 10% discount on the older child's fee. Families with three children enrolled receive a 10% discount on the fees of the two oldest children.

**ATTENDANCE:** Fees are based on spaces reserved. Rooms and faculty are provided whether or not your child attends, therefore fees remain the same each month. There are no credits for illness, absences or vacations.

**CENTER HOLIDAYS/CLOSINGS:** The Center closes for certain holidays in accordance with Abbott/AbbVie's annual company calendar. Fees remain the same for months with these holidays. If the Center closes for facility or weather related issues, all fees remain the same.

**HOURS OF OPERATION:** 6:00 a.m. to 6:30 p.m. Late fees for pickups after 6:30 p.m. are \$1.00 per minute, per child.